

# MCEDA Membership



We would like to thank our new and renewing members that invest in our organization throughout the year. We appreciate your support and look forward to working with you in the future.

3M Company  
AFC, Inc.  
Air Products & Chemicals, Inc.  
Alabama Technology Network  
Alliance Sand and Aggregates, LLC  
AlphaPet Inc.  
Ascend Performance Materials  
Associated Builders & Contractors of North Alabama  
Automatic SMP  
Bank Independent  
Barge Design Solutions Inc.  
BBVA Compass  
Belt & Bruner, PC  
Brand, Blackwell & Company  
BRPH  
Bunge North America, Inc.  
BUSCHE  
Byrd Maintenance Services, Inc.  
Byrd, Smalley & Adams PC  
C & C Warehouse  
C & L Wood Products, Inc.  
Calhoun Community College  
Chenault Photography  
City of Decatur  
City of Hartselle  
Concrete Fiber Solutions  
Contractor Service & Fabrication, Inc.  
Cook's Pest Control, Inc.  
Corporate Warehouse Services  
Corum's Building & Farm Center  
Daikin America, Inc.  
Decatur Career Center  
Decatur Coca-Cola Bottling Company  
Decatur Corridor Inc.  
Decatur Daily  
Decatur Industrial Supply  
Decatur Morgan Hospital  
Decatur Morgan Hospital Foundation  
Decatur Printing Solutions, LLC  
Decatur Utilities  
Decatur-Morgan County Chamber of Commerce  
Decatur-Morgan County Tourism  
DoubleTree by Hilton-Decatur Riverfront  
Dunn Building Company, LLC  
Eddie Preuitt Ford, Inc.  
ENERSOLV  
Entrusted Tees  
Eva Bank  
Express Employment Professionals  
Eyster, Key, Tubb, Roth, Middleton & Adams  
Fite Building Company, Inc.  
FSI - Fleet Services Inc.  
G & J Automatic Screw, Inc.  
Gateway Commercial Brokerage, Inc.  
GE Appliances, a Haier Company  
Gobble-Fite Lumber Company, Inc.  
Goss Electric, Inc.

Great Southern Engineering  
Harris, Caddell and Shanks  
Hartselle Area Chamber of Commerce  
Hartselle Utilities  
HDT Global  
Hexcel Corporation  
Horizon Point Consulting, Inc.  
Hyosung USA, Inc.  
Indorama Ventures Xylenes & PTA LLC  
International Paper - Decatur Container ITC-AL, LLC  
ITW Sexton  
J & M Signs  
Jimmy Smith Jewelers  
Joe Wheeler EMC  
Kinder Morgan - Decatur River Port  
Lakeland Industries, Inc.  
Lawrence County Chamber of Commerce  
LiftOne  
Limestone Building Group  
Lynn Layton Chevrolet  
Lynn Layton Ford  
M & D Mechanical Contractors, Inc.  
Magic Steel Sales LLC  
Matthews Industries, Inc.  
Mayer Electric Supply Co., Inc.  
M. H. Young & Associates, LLC  
Morgan County Commission  
Mr. Lynn Fowler  
Mr. Sonny Craig  
Ms. Trudy Grisham  
NAFECO  
National Packaging Company, Inc.  
NAWDA  
NEO Industries (Alabama), Inc.  
Nowlin Development Company, Inc.  
Nucor Steel Decatur, LLC  
OCI Alabama, LLC  
Office Interiors by OSCO, Inc.  
Parker Real Estate, LLC  
Patrick Industries, Inc.  
Peck Funeral Home  
Peoples Bank  
Pepsi Cola Bottling Decatur, LLC  
Petroleum Sales, Inc.  
Petroleum Services Corporation, an SGS Company  
PNC Bank  
Polyplex USA, LLC  
Port of Decatur/Parker Towing  
Premier System Integrators  
Pro-Fab Machine of Hartselle, Inc.  
Progress Bank and Trust  
Prudent American Technologies, Inc.  
Pugh Wright McAnally Inc.  
Red Sage Communications Inc.  
Regions Bank  
Renasant Bank

Rural Morgan County IDB  
S&ME  
Sexton, Incorporated  
Spectrum Enterprise Business Solutions  
Strategic Systems, Inc.  
Sue-Jac, Inc.  
Tennessee Valley Authority  
Tennessee Valley Training Center  
Terracon Consultants  
The Boeing Company  
The J.M. Smucker Company  
Thompson Tractor Company, Inc.  
Toray Composite Materials America, Inc.  
Toray Fluorofibers (America), Inc.  
Town of Eva  
Town of Falkville  
Town of Priceville  
Town of Somerville  
Town of Trinity  
Tru-Line Mfg.  
TTL, Inc.  
Turner Industries Group, LLC  
United Launch Alliance  
University of Alabama System  
Valent Group  
Valley Budweiser  
Valley Rubber, LLC  
Watco Transloading Decatur River Port  
Watermark Property Group, LLC

#### MCEDA BOARD OF DIRECTORS

KEVIN CORUM  
SONNY CRAIG  
LYNN FOWLER  
TRUDY GRISHAM  
RAY HARDIN  
DEBI HENDERSHOT  
GEORGE KITCHENS  
GARY LIVINGSTON  
ARTHUR ORR  
HARVEY PRIDE, JR.  
BRITT SEXTON  
JOHN SEYMOUR  
BOB SITTASON  
WALLY TERRY  
WADE WEAVER

#### EMERITUS BOARD OF DIRECTORS

ROBERT PECK

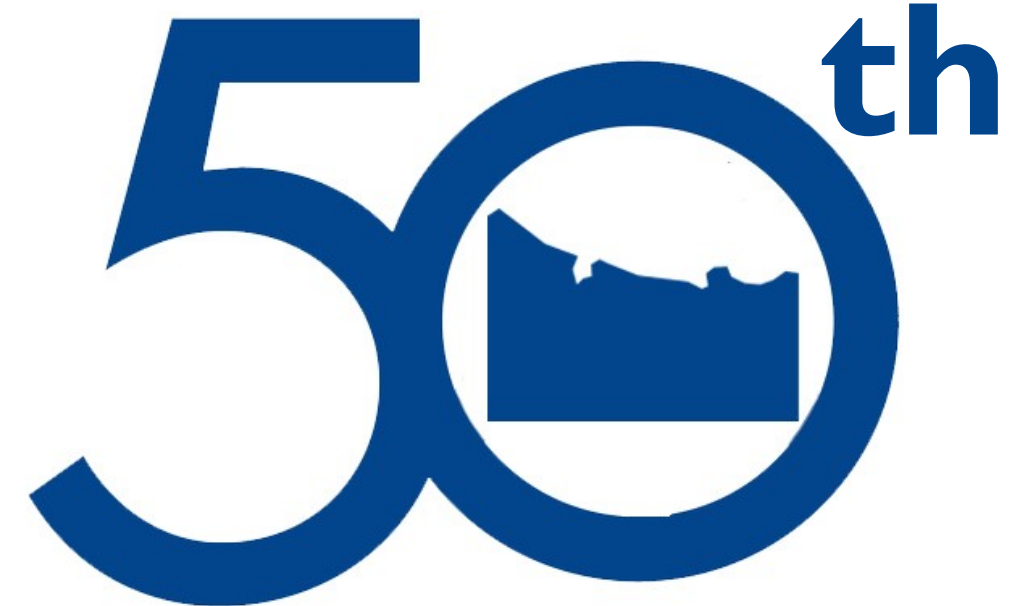
#### DECATUR-MORGAN COUNTY PORT AUTHORITY BOARD OF DIRECTORS

TIM LOVELACE  
GRANT MCKELVEY  
HARVEY PRIDE, JR.  
JIMMY RAY SMITH  
FERRELL VEST

#### MCEDA/ PORT AUTHORITY TEAM

**JEREMY NAILS-**  
PRESIDENT AND CEO  
**PENNY TOWNSON-**  
VICE PRESIDENT  
**CINDY VINSON-**  
RESEARCH ADMINISTRATOR  
**CAROLYN POOVEY-**  
FINANCIAL ADMINISTRATOR

## Celebrating Our



## Anniversary 1969-2019



# MORGAN COUNTY

## ECONOMIC DEVELOPMENT ASSOCIATION

# 2018-2019 Annual Report

# NEW & EXPANDING INDUSTRIES IN MORGAN COUNTY

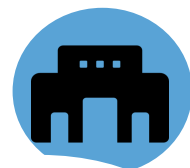
During fiscal year 2018-2019, Morgan County companies announced 18 expansions/equipment upgrades, some of which remain confidential, for a total of **\$373,046,510** in capital investment and **117 new jobs**. Additionally, there was one company that announced that they will locate in Morgan County with an investment of **\$4,210,000** and **24 new jobs**.

Morgan County is a consistent leader in Alabama in existing industry expansions and is currently home to approximately 145 industries, including 12 Fortune 500 companies and 7 Global 500 companies.

<u>NEW COMPANIES</u>	<u>CITY</u>	<u>INVESTMENT</u>	<u>JOBS</u>
Mid-Ohio Tubing, LLC	Decatur	\$ 4,210,000	24
<b>TOTALS FOR New Companies:</b>	<b>1</b>	<b>\$ 4,210,000</b>	<b>24</b>

<u>EXPANDING COMPANIES</u>	<u>CITY</u>	<u>INVESTMENT</u>	<u>JOBS</u>
AlphaPet	Decatur	\$ 2,625,000	0
Chemtrade Solutions LLC	Decatur	\$ 500,000	0
Daikin America	Decatur	\$195,510,000	50
Daikin America	Decatur	\$ 30,000,000	0
Hartselle Plywood & Lumber	Hartselle	\$ 12,000	2
J & M Signs	Decatur	\$ 158,000	2
Nucor Steel	Decatur	\$102,000,000	0
OCI Alabama	Decatur	\$ 5,250,000	3
Valley Rubber	Falkville	\$ 300,000	15
Yates Industries	Decatur	\$ 3,699,510	15
<b>*TOTALS FOR EXPANSIONS:</b>	<b>18</b>	<b>\$ 373,046,510</b>	<b>117</b>
<b>*MORGAN COUNTY TOTALS:</b>	<b>19</b>	<b>\$ 377,256,510</b>	<b>141</b>

\*Due to confidentiality, some jobs and investment figures are not included individually, but the final totals reflect all.



**1 NEW COMPANY IN MORGAN COUNTY**



**18 EXPANSIONS IN MORGAN COUNTY**



**\$377,256,510 INVESTED IN MORGAN COUNTY**



**141 NEW JOBS IN MORGAN COUNTY**



# LAUNCH 2035 REGIONAL WORKFORCE SUMMIT



Madison, Morgan, and Limestone County partners came together in the fall of 2019 to commission the largest labor study to date of North Alabama. Deloitte Development conducted the survey through 94 employer interviews in the three counties as well as additional data analysis through various assessment tools. The result was a comprehensive report on regional trends and future needs that were shared to area stakeholders at the Alabama Center for the Arts on November 13th, 2019. These stakeholders heard Deloitte's report and then discussed what opportunities existed in the region to increase labor supply. Launch 2035 is compiling the results of those discussions to share with the regional partners and will begin strategizing next steps for the area.

## SECOND CHANCE CAREER FAIRS

According to the Alabama Department of Corrections, an estimated 10,000 individuals are released from their system annually. This population represents an opportunity for supporting our workforce, particularly as the traditionally underemployed individuals move up in the labor force during this unprecedented time of growth and opportunity. The underemployed are those individuals with more skills and training than is being utilized in their current position. This phenomenon became rampant during the recession and many are still in those same positions. Facilitating entry into the workforce for those previously incarcerated, fills a large gap created by the upward mobility of workers.

In 2019, MCEDA partnered with various groups to host two Second Chance Career Fairs aimed at supporting those individuals with a criminal record or light work history. At each event, over 30 companies were represented and more than a hundred job seekers attended. MCEDA is eager to continue these events in serving both employers and job seekers.

The Morgan County Prison Reentry Taskforce began meeting in early summer of 2019 focused on the systemic barriers to employment for those with a record. Taskforce members include Calhoun Community College, Career Centers, Community Corrections, Drug Court Judge, nonprofits, and churches all brought together to make gainful employment a possibility for those released individuals. This group will continue to meet and identify opportunities to support this mission.

As economic developers, there is much to learn about supporting this population. As such, MCEDA worked with the Economic Development Association of Alabama to host a panel at Department of Corrections Ingram State Technical College this summer to educate the discipline on working with previously incarcerated individuals and the Department of Corrections. Present at this panel were representatives from the Alabama Community College System, Pardons and Paroles, the Department of Corrections, and an industry representative. Participants left motivated and excited about the new found information and eager to put this information into practice locally.



# WORKFORCE DEVELOPMENT

This year, MCEDA focused heavily on workforce development efforts. New and existing projects mean more available jobs in the community and emphasize the need for more available labor. MCEDA's scope of work is broken into three primary areas. Those are strengthening the k-12 pipeline into the local jobs, facilitating prison reentry for those jobs that match this labor well, and increasing regional efforts to recruit new people to North Alabama.

The annual Teachers on Tour event brings k-12 educators from across the county into manufacturing facilities and Calhoun Community College for an up close look at high demand and high skilled jobs in Morgan County. This year, over a hundred new teachers in all three school systems joined in this event. Exposing educators to these possibilities will influence the information students are given on possible career paths and encourage more participation with local jobs.



Endless Opportunities is also an extension of the k-12 work by hosting area eighth graders in a hands on career fair. Companies in manufacturing, business, construction, and health services were all present to illustrate their respective skills to these students. MCEDA appreciates the partnership with the Decatur-Morgan Chamber of Commerce, Associated Builders and Contractors of North Alabama, Hartselle Chamber of Commerce, and the Limestone Chamber of Commerce in hosting this amazing event.

MCEDA is also participating in the Tennessee Valley Authority's 2019-2020 Workforce Institute. This program will equip MCEDA to effectively manage and communicate the regional workforce highlights and needs through workforce data analysis, identifying and addressing skills gaps, developing creative labor solutions, and crafting a comprehensive labor story.

Participants in the TVA Workforce Institute span the Valley to include thirteen representatives from Tennessee, one from Virginia, three from Kentucky, three from Mississippi, and one other from Alabama. These participants were accepted to the class because of their involvement in economic development through utilities, industrial development boards and associations, foundations, and nonprofits.



# RIBBON CUTTINGS & SPECIAL EVENTS

## ULA Christens & Renames Mighty Ship



On September 27, 2019, United Launch Alliance held a christening ceremony to rename its ship. For the last 20 years, the ship used to carry rockets from Decatur, was called the Delta Mariner. She was renamed "Rocketship" during a full ship christening ceremony.

The ceremony started with denaming the ship and then renaming her. Other rituals included pouring wine in the water from east to west, ringing bells, and breaking bottles of champagne on the boat.

The CEO of ULA said it was decided to rename the ship because she has a new mission and therefore needed a new name. "It was originally designed to carry the Delta IV rocket but today it carries Delta IV, the mighty Atlas, and very soon the Vulcan rocket and so it seemed appropriate to give her a new name for her new role," said Tory Bruno the CEO of ULA.



The roll-on, roll-off cargo ship weighs nearly 19 million pounds, has complete living quarters and dining area for its crew of 16, a helipad on the top deck, a below-deck machine shop, and sophisticated computers and navigational aids on the bridge. It is operated by Foss Maritime on behalf of ULA.

## GE Named Best Manufacturing Plant

In October, GE Appliances, a Haier Company, announced its Decatur refrigerator manufacturing plant was named the best manufacturing plant in the country, according to Assembly Magazine.

The Decatur plant was selected for the award because of the application of cutting-edge technology to reduce operator errors and improve productivity. They also invested in state-of-the-art automation, such as robotics and automated guided vehicles, to address issues related to ergonomics and material handling.



## Dynetics Opens Rocket-testing Complex



On October 8, 2019, Dynetics, along with State and local officials, opened its new Aerospace Structures Complex in Decatur. The new facility brings a capability to North Alabama to support the development, integration, and structural testing of large aerospace structures. Initially, Dynetics will use the facility to build the NASA Space Launch System's Universal Stage Adapter and to perform structural qualification testing for United Launch Alliance's Vulcan Centaur booster. The complex is a multi-use facility serving NASA, DoD, and commercial customers.

# MCEDA's 50th Anniversary Celebration

On September 26, 2019, the Morgan County Economic Development Association hosted a dinner at The Albany in celebration of 50 years of economic development in Morgan County. Approximately 130 guests attended the event.

As part of the festivities, MCEDA made award presentations to its Principal Partners which included all of the municipalities in Morgan County and all utility partners, including the Tennessee Valley Authority. The occasion also included special memorial presentations to the wives of the first two directors of MCEDA, Mike Roberts and Tommy Ed Roberts, both now deceased.

Other activities included a tribute video of EDA's history, a celebratory anniversary cake, as well as displays throughout the venue showing past and present industries, key players in economic development, important events over the past 50 years, and the development and success of local industrial parks such as Mallard-Fox Creek and Morgan Center Business Park.



MCEDA and Port Authority Board members pictured with the MCEDA Team and 50th Anniversary Celebration Cake.



# MCEDA's 50th Anniversary Celebration

## 50 Years of Economic Impact

