



MORGAN COUNTY
ECONOMIC DEVELOPMENT
ASSOCIATION

2016-2017 Annual Report

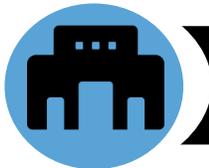
NEW & EXPANDING INDUSTRIES IN MORGAN COUNTY

During fiscal year 2016-2017, Morgan County companies announced 11 expansions and an additional 6 confidential expansions or equipment upgrades for a total of **\$306,585,962** in capital investment and **99 new jobs**. Additionally, three companies announced that they will locate in Morgan County with initial investments totaling **\$31,114,000** and **290 new jobs**.

Morgan County is a consistent leader in Alabama in existing industry expansions and is currently home to approximately 150 industries, including 12 Fortune 500 companies and 8 Global 500 companies.

<u>NEW COMPANIES</u>	<u>CITY</u>	<u>INVESTMENT</u>	<u>JOBS</u>
Dynetics	Trinity	\$ 14,200,000	10
iCOOL USA	Hartselle	\$ 905,000	30
Wolverine Industries	Decatur	\$ 16,009,000	250
TOTAL Investment & Jobs:	3	\$ 31,114,000	290
<u>EXPANDING COMPANIES</u>	<u>CITY</u>	<u>INVESTMENT</u>	<u>JOBS</u>
3M Company	Decatur	\$ 39,500,000	16
Bunge North America	Decatur	\$ 72,500,000	0
Daikin America	Decatur	\$ 205,462	0
Daikin America	Decatur	\$ 14,000,000	0
Daikin America	Decatur	\$ 5,050,000	9
Dynetics	Trinity	\$ 7,395,500	15
Nucor Steel	Decatur	\$ 22,400,000	0
Petty Machine Works	Trinity	\$ 185,000	1
Polyplex USA	Decatur	\$ 4,000,000	0
United Launch Alliance	Trinity	\$115,600,000	0
Wayne Farms	Decatur	\$ 5,000,000	20
*TOTAL Investment & Jobs:	17	\$306,585,962	99
*Morgan County Totals:	20	\$337,699,962	389

*Due to confidentiality, some jobs and investment figures are not included individually, but the final totals reflect all.



3 NEW COMPANIES IN MORGAN COUNTY



17 EXPANSIONS IN MORGAN COUNTY



\$337,699,962 INVESTED IN MORGAN COUNTY



389 NEW JOBS IN MORGAN COUNTY

RIBBON CUTTINGS & GROUNDBREAKINGS

OCI ALABAMA RIBBON CUTTING



On February 1, 2017, OCI Alabama, LLC held a ribbon cutting for their warehouse expansion and the installation of automated packing equipment. OCI Alabama, LLC is the nation's largest manufacturer of sodium percarbonate, a key ingredient in dish and laundry detergent. This \$2,650,000 expansion is expected to create at least 3 new jobs.

WAYNE FARMS GROUNDBREAKING



On May 17, 2017, Wayne Farms, LLC held a groundbreaking ceremony for their new Customer Innovation Center. The 15,000 square foot, state-of-the-industry research and development facility and culinary kitchen will allow Wayne Farms to create new products for their world class customers in the restaurant, food service, and retail sectors.

RUAG RIBBON CUTTING



On May 31, 2017, RUAG Space USA Inc., Morgan County's first Swiss company, held a ribbon cutting for their 100,000 square foot space they are leasing in the United Launch Alliance facility. RUAG is excited to start producing payload fairings and other carbon fiber structures in Morgan County, which will be much more convenient for one of their customers, ULA. RUAG currently employs 50 and they anticipate over 100 when the site is fully operational.

DYNETICS GROUNDBREAKING



On August 29, 2017, Dynetics held a groundbreaking ceremony for their \$21 million facility that will be used to build components for NASA's new Space Launch System, as well as perform structural testing on rocket components for the Department of Defense and NASA commercial customers. It will also bring at least 25 new jobs to Morgan County.

INDUSTRY APPRECIATION

MCEDA held its 23rd Annual Industry Appreciation Dinner on September 26th at Ingalls Harbor Pavilion Meeting and Event Center. The Industry Appreciation Golf Tournament took place on September 28th at Burningtrees Country Club. Approximately 200 guests were in attendance for the dinner and 60 golfers participated in the tournament.

A special thank you to all of our sponsors for helping make these events possible. We would not be able to have such successful events without your support.

ANNIVERSARIES

50 Year Anniversary

Doyle's Supply

Doyle's Supply is located in Decatur and they have 7 employees. They manufacture welding products and operate a wholesale company for the welding industry.

50 Year Anniversary

G & J Automatic Screw

G & J produces precision manufactured items and they serve the aerospace, defense, agricultural, and automotive industries. Their 15,000 sf building in Somerville operates 50 machines and

50 Year Anniversary

Valley Rubber

Valley Rubber is located in Falkville and currently employs 138. They are in the mining industry and have been ranked as an INC 5000



Sen. Orr with Doyle Whittow and Jeff Whittow



Sen. Orr with Bobby Goode and Sheila Butler



Sen. Orr with Cronan Connell

CONGRATULATIONS

FIRST PLACE: Matt Cross, John Gorman, Andy Lasch, and John Pylant

SECOND PLACE: Mike Davis, Steve Elliott, J. Robert Fite, and Preston Pollard

THIRD PLACE: Scott Bracken, John England, David Riggs, and Ken Thompson

BEST EFFORT: Joe Holmes, Brian Manley, and Jim Melrose

CLOSEST TO THE PIN: Joseph Hill



MANUFACTURE ALABAMA AWARDS

MCEDA would like to congratulate several Morgan County manufacturers who were presented with safety awards from Manufacture Alabama at their Annual Safety/Human Resources/Health Conference in May.

Chemical Manufacturing with 251-500 Employees: 1st Place, Indorama Ventures Xylenes & PTA; 3rd Place, Ascend Performance Materials.

Plastics Manufacturing with more than 500 Employees: 1st Place, 3M Film Plant

Primary Metal Manufacturing with more than 500 Employees: 2nd Place, Nucor Steel Decatur.

3M Film Plant, 3M Materials Plant, Ascend Performance Materials, Indorama Ventures Xylenes & PTA, INEOS Styrolution America, Toray Fluorofibers America, Inc., and Worthington Steel were all recognized as the Governor's *No Lost Time Certificate Winners*.



THANK YOU DAIKIN

On May 25, 2017, Daikin America presented The City of Decatur \$100,000 for the restoration of the Princess Theatre Center for the Performing Arts marquee and Morgan County \$100,000 to build a special playground for children with disabilities at Sparkman School in the Plainview Community.



LAUNCH YOUR BUSINESS WITH NASA EVENT

On October 18, 2017, Morgan County Economic Development Association, the City of Decatur, and NASA's Marshall Space Flight Center hosted over 150 Prime Contractors and businesses at the Alabama Center for the Arts. The program included Todd May, Director of Marshall Space Flight Center; Johnny Stephenson, Director of Marshall Space Flight Center's Office of Strategic Analysis and Communication; David Brock, Small Business Specialist with Marshall Space Flight Center; and Lynn Garrison, Small Business Specialist Technical Advisor with Marshall Space Flight Center. Prime Contractors guided businesses through the process of working with NASA as a supplier, subcontractor, and/or a service provider. John Joseph, with Decatur Corridor, was the keynote speaker during lunch and the program concluded with networking between registrants and the primes.



WORKFORCE DEVELOPMENT

8TH GRADE ENDLESS OPPORTUNITIES

On October 26 and 27, 2017, over 3,000 8th grade students filled Ingalls Harbor Pavilion during the 5th annual Endless Opportunities Hands-On Career Expo. The event has grown from a one day event with students from schools in Morgan County, to a regional event with all 8th grade students in Lawrence, Limestone, and Morgan Counties. Morgan County Economic Development Association, the Decatur-Morgan Chamber of Commerce, the Hartselle Area Chamber of Commerce, and the Greater Limestone County Chamber of Commerce worked together to secure industries and businesses throughout the region to provide interactive booths for students to explore. MCEDA would like to thank our members who participated and/or sponsored this year's event: **3M, Ascend Performance Materials, Bunge, Calhoun Community College, City of Decatur (Police and Fire Departments), CFSCO, Cooks Pest Control, Decatur Utilities, DoubleTree by Hilton Decatur Riverfront, GE Appliances, a Haier Company, Hexcel, Indorama Ventures Xylenes & PTA, J. M. Smucker Co., Nucor Steel Decatur, Regions Bank, and United Launch Alliance.**



CO-OP MEET & GREETINGS

This year, MCEDA hosted interns from various industries to network with one another and learn more about Decatur and Morgan County on three different occasions. They were given information about community events, attractions, and restaurants. Recruiting young professionals is imperative to growth for Morgan County and MCEDA is happy to facilitate these events for our industries' interns.



ACT WORKREADY COMMUNITY

Morgan County is 90% complete in certifying as an ACT Workready Community. This initiative allows various stakeholders in a community to align workforce standards in order to build foundational skills in the talent pool. Partnering with Calhoun Community College, all three area school systems, the Decatur Career Center, the Decatur-Morgan County Chamber of Commerce, various municipalities, and several businesses, MCEDA will continue to pursue this certification and hopes to complete the process in 2018. In an economy where workforce is a pivotal variable, a national certification illustrating that Morgan County's labor pool is productive and competitive sets the region apart from competitors in the market.

TEACHERS ON TOUR

On April 27, 2017, Morgan County Economic Development Association and Calhoun Community College hosted teachers from Morgan County Schools, Decatur City Schools, Hartselle City Schools, and Madison City Schools for the second annual TEACHERS ON TOUR event. The tour included visits at United Launch Alliance, Calhoun Community College, and Polaris.



CINDY VINSON CELEBRATES 30 YEARS with MCEDA



Cindy Vinson received a B.S. degree in Business in 1986 and began working for MCEDA on August 10, 1987. She is responsible for updating area demographic and statistical information and preparing information proposals for prospective companies looking to locate in Morgan County. She also updates available building and site information; existing industry and prospect databases; and new and expanding industry statistics. Cindy serves on the Board of the CCC and she is actively involved in her church, Decatur Baptist, participating in the adult choir and leading the Financial Peace University Class. MCEDA is extremely grateful for Cindy's dedication and service and we look forward to working with her for many more years.

WOMEN IN ECONOMIC DEVELOPMENT CONFERENCE

On August 15 and 16, MCEDA and the North Alabama Industrial Development Association hosted The 13th Annual North Alabama Women in Economic Development Conference at the DoubleTree Decatur Riverfront Hotel. This conference was developed to provide training and networking opportunities for women in economic development throughout North Alabama. Topics covered this year were *Work Life Balance* and *Emotional Intelligence*.



WORKFORCE DEVELOPMENT

MCEDA is heavily involved in multiple initiatives throughout the region to expand and train the workforce. Governor Ivey's Regional Workforce Council for the top 13 counties of Alabama is North Alabama Works. This group is responsible for turning industries' needs into responsive programs and resources. MCEDA is active in these discussions by bringing our industries to the table to voice concerns, communicating for those unable to attend and the county as a whole, and working on future plans to get ahead of anticipated needs. With state resources behind it, this group has the potential to move the needle on our workforce and MCEDA will remain engaged to bring those resources to Morgan County.

The North Alabama Workforce Development Alliance (NAWDA) is one of the only initiatives in the region that exists to tackle today's workforce training needs. This year, the alliance has been under the direction of Executive Director Mandy Price and new Chairman Phil Foster, of Air Products and Chemicals. Assessing and training contractors will decrease rework on-site and increase available labor for maintenance and expansion needs. This year, MCEDA representative Penny Townson began serving as Secretary on the board.

In conjunction with the Decatur-Morgan County Chamber of Commerce, MCEDA remains engaged with the Workforce Coalition. This group meets once a month to review programs available throughout the workforce pipeline and hear from partners in K12, Postsecondary, Career Centers, and businesses. Amber Turner with the chamber and Willie LaFavor with Contractor Services focused the group on CTE (Career Technical Education) this year and looking more toward increasing access for CTE programs to students throughout the region. This year's coalition culminated in a site visit to the Tuscaloosa CTE Academy.

MCEDA will continue to dedicate resources to building up the county's workforce. Facilitating teacher industry visits, the annual wage survey, and visiting co-op events will remain priorities for the office. However, as workforce development efforts change, MCEDA hopes to foster more innovative and collaborative approaches to building a sustainable and competitive employee base for our industries.

2016-2017 MCEDA Membership

We would like to thank our new and renewing members that invest in our organization throughout the year. We appreciate your support and look forward to working with you in the future.

3M Company
AFC, Inc.
Air Products & Chemicals, Inc.
Alabama Ladder Company Inc.
Alabama Technology Network
Alliance Sand and Aggregates, LLC
AlphaPet Inc.
Ascend Performance Materials
Associated Builders & Contractors of North Alabama
Automatic SMP
Bank Independent
Barge, Waggoner, Sumner, and Cannon, Inc.
BBVA Compass
Belt & Bruner, PC
Brand, Blackwell & Company
Brown Recycling & Manufacturing
Bunge North America, Inc.
BUSCHE
Byrd Maintenance Services, Inc.
Byrd, Smalley & Adams PC
C & L Wood Products, Inc.
Calhoun Community College
Chiptec
City of Decatur
City of Hartselle
Concrete Fiber Solutions
Contractor Service & Fabrication, Inc.
Cook's Pest Control, Inc.
Corporate Warehouse Services
Corum's Building & Farm Center
Daikin America, Inc.
Decatur Career Center
Decatur Coca-Cola Bottling Company
Decatur Corridor Inc.
Decatur Daily
Decatur Morgan Hospital
Decatur Morgan Hospital Foundation
Decatur Printing Solutions, LLC
Decatur Utilities
Decatur-Morgan County Chamber of Commerce
Decatur-Morgan County Convention & Visitors Bureau
DoubleTree by Hilton-Decatur Riverfront
Dunn Building Company, LLC
Eddie Preuitt Ford, Inc.
ENERSOLV
Eva Bank
Eyster, Key, Tubb, Roth, Middleton & Adams Fite Building Company, Inc.
FSI - Fleet Services Inc.
G & J Automatic Screw, Inc.
Gateway Commercial Brokerage, Inc.
GE Appliances, a Haier Company
Gemstone Foods, LLC

Gobble-Fite Lumber Company, Inc.
Goss Electric, Inc.
Great Southern Engineering
Hall Albright Garrison & Associates
Harris, Caddell and Shanks
Hartselle Area Chamber of Commerce
Hartselle Utilities
HDT Global
Hexcel Corporation
HOAR Program Management
Horizon Point Consulting, Inc.
Hutto Printing
Hyosung USA, Inc.
Indorama Ventures Xylenes & PTA LLC
ITC-AL, LLC
J & M Signs
Jimmy Smith Jewelers
Joe Wheeler EMC
Kinder Morgan - Decatur River Port
Lakeland Industries, Inc.
Lawrence County Chamber of Commerce
LiftOne
Limestone Building Group
Lynn Layton Chevrolet
Lynn Layton Ford
Lyons HR
M & D Mechanical Contractors, Inc.
Magic Steel Sales LLC
Mathews Industries, Inc.
Mayer Electric Supply Co., Inc.
MICOR Industries, Inc.
Morgan County Commission
NAFECO
National Packaging Company, Inc.
NAWDA
NEO Industries (Alabama), Inc.
Nowlin Development Company, Inc.
Nucor Steel Decatur, LLC
OCI Alabama, LLC
Office Interiors by OSCO, Inc.
Parker Real Estate, LLC
Patrick Industries, Inc.
Peck Funeral Home
Peoples Bank
Pepsi Cola Bottling Company
Petroleum Sales, Inc.
PNC Bank
Polyplex USA, LLC
Port of Decatur/Parker Towing
Premier System Integrators
Pro-Fab Machine of Hartselle, Inc.
Progress Bank and Trust
Pugh Wright McAnally Inc.
Red Sage Communications Inc.
Regions Bank

Renasant Bank
Rural Morgan County IDB
S & M E
S.S. Nesbitt & Company, Inc.
Sexton, Incorporated
Spectrum Enterprise Business Solutions
Strategic Systems, Inc.
Sue-Jac, Inc.
Tanksley Machine and Tool, Inc.
Tennessee Valley Authority
Tennessee Valley Recycling, LLC
Tennessee Valley Training Center
Terracon Consultants
The Boeing Company
The J.M. Smucker Company
Thompson Tractor Company, Inc.
Toray Composite Materials America, Inc.
Toray Fluorofibers (America), Inc.
Town of Eva
Town of Falkville
Town of Priceville
Town of Somerville
Town of Trinity
Trane/Trane Rental Services
Tru-Line Mfg.
TTL, Inc.
United Launch Alliance
University of Alabama System
Valley Budweiser
Valley Rubber, LLC
Watco Transloading Decatur River Port
Watermark Property Group, LLC

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